P - 2709

10	20	je\$	•	4)
ľ	ay	lea	•	7,

Reg. N	lo.	:	•••	 •••	•••	•••	 	 • • • •	•••
Name	: .,			 			 	 	

Fifth Semester B.Sc. Degree Examination, December 2022

First Degree Programme Under CBCSS

Psychology

Core Course

PG 1541 - SOCIAL PSYCHOLOGICAL PROCESSES

(2020 Admission)

Time: 3 Hours Max. Marks: 80

PART - A

Answer all questions. Each carries 1 mark. Fill in the blanks

1.	All forces (factors) that cause group members to remain in the group is known as
	 '
2.	by the desire to help someone in need.
3.	is a modern theory of aggression suggesting that aggression is triggered by a wide range of input variables that influence arousal, affective stages and cognitions.
4.	Actions by individuals that help others with no immediate benefit to the helper is
5.	is a process in which people meet as a group to generate new ideas freely.

Define the following. Each question carries 1 mark.

- 6. Agression
- 7. Kin selection theory
- 8. Mob
- 9. Reciprocity norm
- 10. Provocation

 $(10 \times 1 = 10 \text{ Marks})$

PART - B

Answer any eight questions in a paragraph. Each carries 2 marks.

- 11. General Aggression model
- 12. Empathy
- 13. Bullying
- 14. Type A behavior pattern
- 15. Social norm
- 16. Common-bond groups
- 17. Causes of Ragging.
- 18. Schism
- 19. Diffusion of responsibility
- 20. Negative state relief model
- 21. Social conformity
- 22. Personal space

- 23. Introspection illusion
- 24. Define Crowd
- 25. Media violence and aggression
- 26. Instrumental aggression

 $(8 \times 2 = 16 \text{ Marks})$

PART - C

Answer any six questions carries 4 marks. Each question not to exceed 120 words.

- 27. Control of aggression.
- 28. Milgram's experiment on obedience
- 29. Basic features or key components of groups
- 30. Social facilitation
- 31. Tactics of compliance
- Classical theory of crowd behavior.
- 33. Group think.
- Explain group decision making.
- Ways to reduce social loafing.
- 36. Theories of aggression.
- Asch's experiment.
- Causes of povery.

 $(6 \times 4 = 24 \text{ Marks})$

PART - D

Answer any **two** questions. Each carries **15** marks. Each answer not to exceed 200 words.

- 39. Models of prosocial behavior.
- 40. Determinants of aggression.
- 41. Factors affecting social conformity.
- 42. Briefly explain the forms of social influence.
- 43. Impact of social media on Society.
- 44. Nature and effects of crowding.

 $(2 \times 15 = 30 \text{ Marks})$

P - 2710

	• .	(i ages .
Reg. No.	:	

Fifth Semester B.Sc. Degree Examination, December 2022.

First Degree Programme under CBCSS

Psychology

Core Course

PG 1542 - INDIVIDUAL IN ORGANIZATION

(2020 Admission)

Time: 3 Hours

Max. Marks: 80

SECTION - A

Very short answer type questions. Answer all questions not exceeding 2 lines. Each question carries 1 mark.

Fill in the Blanks

- is an ability to attend, listen and interpret information, which is very much needed for an employee
- proposed administrative theory of management
- 3. ———— is the father of human relations movement
- 4. Vertical loading of work is called —————
- 5. MBTI is based on ———— 's theory of personality.

Define the Following

- 6. Organization
- 7. Span of control

- 8. Self-efficacy
- 9. Job satisfaction
- 10. Personality

 $(10 \times 1 = 10 \text{ Marks})$

SECTION - B

Short answer type questions. Answer **any eight** questions not exceeding 1 paragraph. Each question carries **2** marks

- 11. Elements of Organizational behaviour
- 12. Conscientiousness
- 13. Job satisfaction
- 14. Bureaucracy
- 15. Motivation Cycle
- 16. Reinforcement
- 17. MBO
- 18. Telecommuting
- 19. Job rotation
- 20. Organizational Citizenship Behaviour
- 21. Soft skills
- 22. HRM
- 23. In-basket training
- 24. Bonus

- 25. Profit Sharing
- 26. Virtual organization

 $(8 \times 2 = 16 \text{ Marks})$

SECTION - C

Short Essay Questions. Answer **any six** questions *not* exceeding 120 words. Each question carries **4** marks

- 27. What is the importance of studying Organizational behaviour?
- 28. What are the characteristics of Bureaucracy?
- 29. How is a learning organization different from Boundary less organization?
- 30. Examine the reasons for work force deviance.
- 31. Explain the process of Job Analysis
- 32. How does job satisfaction affect the work force?
- 33. Training need Analysis
- 34. Advantages of creativity in organization
- 35. How does employee involvement programmes promote loyalty in employees?
- 36. Which are the on the job training methods?
- 37. Advantages of piece rate pay and merit based pay
- 38. How does an employee ownership plan works?

 $(6 \times 4 = 24 \text{ Marks})$

SECTION - D

Long Essay Questions. Answer any two questions. Each question carries 15 marks

- 39. Why is Individual difference given importance in organizational settings?
- 40. Which are the disciplines that contribute to the field of OB? Explain
- 41. What is person-job fit? Examine the personality traits that are relevant to OR?
- 42. Examine the content theories of work motivation
- 43. Explain, the employee involvement programmes in an organization
- 44. What is employee compensation? Evaluate its benefits

 $(2 \times 15 = 30 \text{ Marks})$

P - 2711

		Pá	ag	es	:	4)
--	--	----	----	----	---	----

Reg. No.:	
Name :	

Fifth Semester B.Sc. Degree Examination, December 2022.

First Degree Programme under CBCSS

Psychology

Core Course

PG 1543 - COUNSELLING PSYCHOLOGY

(2020 Admission)

Time: 3 Hours

Max. Marks: 80

SECTION - A

Fill in the blanks. Answer all the questions Each carries 1 Mark:

feedback in which discrepancies are presented in an honest and matter-of-farmanner is called		
group or one to one in order to understand what he or she is saying. 3 is known as the founder of person centred approach to counselling. 4 is a patten of erroneous thinking in which a person draconclusions that things are bad with no evidence. 5. Application of punishment by presenting an unfavourable event or outcome	1.	The strategy which enables the counselor or therapist to provide the client with feedback in which discrepancies are presented in an honest and matter-of-fact manner is called —————
 is a patten of erroneous thinking in which a person dra conclusions that things are bad with no evidence. Application of punishment by presenting an unfavourable event or outcome 	2.	
conclusions that things are bad with no evidence. 5. Application of punishment by presenting an unfavourable event or outcome	3.	is known as the founder of person centred approach to counselling
	4.	is a patten of erroneous thinking in which a person draw conclusions that things are bad with no evidence.
	5.	Application of punishment by presenting an unfavourable event or outcome in response to a behaviour is called ———————————————————————————————————

 $(5 \times 1 = 5 \text{ Marks})$

Define the following. Answer all questions. Each question carries 1 mark

- Guidance
- 7. Ego
- 8. Empathy
- 9. Informed consent
- 10. Immediacy

 $(5 \times 1 = 5 \text{ Marks})$

SECTION - B

Short Answer Questions (Not to exceed one paragraph)

Answer any eight questions. Each question carries 2 marks

- 11. Explain congruence.
- 12. Explain questioning.
- 13. Describe reinforcements.
- 14. Explain Defence mechanisms.
- 15. Explain Unconditional positive regard.
- 16. Explain Initial disclosure.
- 17. What is Counselling?
- 18. Describe Concreteness.
- 19. Describe Geriatric Counselling.
- 20. Describe Cognitive distortions.
- 21. Explain Interpretation.

- 22. Process involved in Person centred Counselling.
- 23. Explain Goal setting.
- 24. Describe Child Counselling.
- 25. Explain Systematic desensitization.
- 26. Describe Dual relationships in counselling practice.

 $(8 \times 2 = 16 \text{ Marks})$

SECTION - C

Short Essay Questions (Not to Exceed 120 words)

Answer any six questions Each question carries 4 marks

- 27. Explain family counselling.
- 28. What is structuring?
- 29. How to facilitate problem solving in client?
- Major process involved in behavioural counselling.
- 31. What are the core conditions of counselling?
- 32. What is cognitive counselling?
- 33. Describe counselor's nonverbal messages.
- 34. Differentiate between counselling and Psychotherapy.
- 35. Explain career counselling.
- 36. Explain reflection of feeling.
- 37. What are the impediments to communication in counselling?
- 38. Explain personal characteristics of effective counsellor.

 $(6 \times 4 = 24 \text{ Marks})$

SECTION - D

Long Essay Questions. Answer any two questions. Each question carries 15 marks.

- 39. Explain the major concepts of Psychoanalytical counselling
- 40. Write an essay on the process of crisis counselling.
- 41. What are the basic goals of counselling?
- 42. Write an essay on different stages of counselling.
- 43. Briefly explain various techniques used in counselling.
- 44. Explain ethics in counselling.

 $(2 \times 15 = 30 \text{ Marks})$